

# Fair Integration Near You



Antidiskriminierungsverband  
Schleswig-Holstein (advsh) e.V.

## IQ Faire Integration Schleswig-Holstein

Antidiskriminierungsverband Schleswig-Holstein (advsh) e. V.  
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Sprachen: Deutsch, Englisch, Arabisch (weitere Sprachen auf Anfrage)

Bei Bedarf mobile Beratung

www.iq-netzwerk-sh.de | www.advsh.de

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The Network "Integration through Qualification (IQ)" aims at sustainable improvements in the labour market integration of adults with a migration background. Regional Networks are working on this across Germany and receive support from Competence Centres on key migration-specific issues. The Network "Integration through Qualification (IQ)" is a programme funded by the Federal Ministry of Labour and Social Affairs (BMAS) and the European Social Fund (ESF). Strategic partners in implementing the programme are the German Federal Ministry of Education and Research (BMBF) and the Federal Employment Agency (BA).

The Network "Integration through Qualification (IQ)" is funded by the Federal Ministry of Labour and Social Affairs (BMAS) and the European Social Fund (ESF).



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The Future.  
Together.



In cooperation with:



Fair Integration  
www.faire-integration.de

## Fair Integration

We explain your rights to you and help you claim these rights if necessary. We collaborate closely with other counselling centres and provide information about trade unions in Germany.

The counselling provided by Fair Integration is aimed at refugees and other migrants who are not from the EU.

If you require legal advice or representation by a lawyer, we can help you find an appropriate office.

## Fair Integration

We advise you on issues relating to your rights and obligations as an employee and support you if you are facing problems in your job.

- **Questions about your contract of employment?**
- **Questions about your working conditions?**
- **Questions about your payment?**
- **Uncertain whether your rights as an employee are being respected?**

Advice is free-of-charge and confidential.

## Fair Integration

We can advise you

- **if you are employed or have a training contract or are doing an internship, or**
- **if you want to start employment and if you want to find out beforehand about your rights and obligations as an employee in Germany.**

Fair Integration has counselling centres in all 16 federal states and is implemented by various providers within the Network "Integration through Qualification (IQ)".